

FOR IMMEDIATE RELEASE

Company name Resorttrust, Inc.

Representative Ariyoshi Fushimi, President

Code 4681, First Section of the Tokyo and

Nagoya Stock Exchanges

Announcement of "Health and Productivity Enterprises ~ White 500 ~" Selection for the Third Consecutive Year



Resorttrust, Inc. ("the Company") announces that it has been selected as one of the enterprises in the "Health and Productivity Enterprises 2019 ~ White 500 ~" list, jointly certified by the Ministry of Economy, Trade and Industry and the Nippon Kenko Kaigi. This is the third consecutive year that the Company has been selected.

The Health and Productivity Enterprises Certification System recognizes enterprises that make exceptional efforts in employee health management, based on initiatives tailored to regional health challenges and initiatives for health improvement promoted by the Nippon Kenko Kaigi.

In order to truly realize the Group's philosophy of becoming an Excellent Hospitality Group, we value talented personnel who are healthy, both physically and psychologically, and are able to make the most out of their lives. Based on this conviction, the Group formulated "The Resorttrust Group Declaration of Health and Productivity" in January 2016.

The Group's major initiative for health and productivity management in fiscal 2018 was the establishment of the health insurance union with the aim of further enhancing the quality of the Group's health and productivity management. Through collaboration with this union, we intend to implement initiatives highly effective to prevent employees from developing ailments including lifestyle-related diseases. Moreover, based on the recognition that the health of employees' family members is also important, we have increased the support for health checkups of dependents and encouraged them to receive the examinations. Furthermore, we strove to enhance employees' health awareness such as by providing full financial support for employees taking health officer qualification courses to acquire expertise for promoting creation of a comfortable workplace, and through hosting health seminars, joined by trainers of fitness gyms, at the Group's offices thanks to the cooperation of the labor union.

Going forward, through its business and corporate activities, the Resorttrust Group will strive to contribute to creating lifestyles that allow all the people connected with the Group, including not only customers but also employees and their family members, to stay healthy and live their lives to the fullest.