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FOR IMMEDIATE RELEASE

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Code	4681, First Section of the Tokyo and Nagoya Stock Exchanges

Announcement of Reception of Encouragement Award for Fiscal Year 2019 Good Example of Workplace Improvement for Employment of Persons with Disabilities

Resorttrust, Inc. (“the Company”) has recently received an Encouragement Award (President of Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers Award) for “Fiscal Year 2019 Good Example of Workplace Improvement for Employment of Persons with Disabilities” (Sponsor: Japan Organization for Employment of the Elderly, Persons with Disabilities and Job Seekers (independent administrative organization); Benefactor: Ministry of Health, Labour and Welfare). This award represents the second award after receiving the Grand Prize for “Fiscal Year 2013 Good Example of Workplace Improvement for Employment of Persons with Disabilities” (Minister of Health, Labour and Welfare Award).

“Good Example of Workplace Improvement for Employment of Persons with Disabilities” refers to a system for gathering good examples of business establishments that are carrying out various initiatives by improving / shaping the employment management and workplace environment in the employment of persons with disabilities and awarding the business establishments that are carrying out particularly outstanding initiatives from among those that can serve as models for other business establishments.

Under this fiscal year’s theme, “Good Example of Workplace Improvement for Continuing Employment of Middle-aged and Elderly Persons with Disabilities,” the Company has been recognized for carrying out initiatives in cooperation with local lifestyle support organizations and carrying out initiatives that consider physical conditions by combining short working hours and flextime working in addition to introducing a “periodic outpatient leave system” apart from regular paid leave, in order to ensure continuing employment.

Going forward, the Company will continue to pursue “Excellent Hospitality” which it holds as its management philosophy, and strive to realize “diversity” with the aim of creating a workplace where a variety of human resources can play an active role, regardless of gender, age or disability, and where everyone can work vigorously.

<Reference>

National awards ceremony for outstanding business establishments for employment of persons with disabilities, etc.

http://www.jeed.or.jp/disability/activity/education/hyosho_kaisai.html